























St. Mary's Hospital Foundation Annual General Meeting

Montreal West Island Integrated University Health and Social Services Centre (IUHSSC)

Ms. Lynne McVey, President & CEO

October 21, 2020



COVID-19: Better Together In Unprecedented Times



Mary's Hospital was opened in the mid-1930s and described as a "monument to English Catholicism in Montreal". It, too, was a massive purpose-built hospital, a monument to the growing faith in medical science.

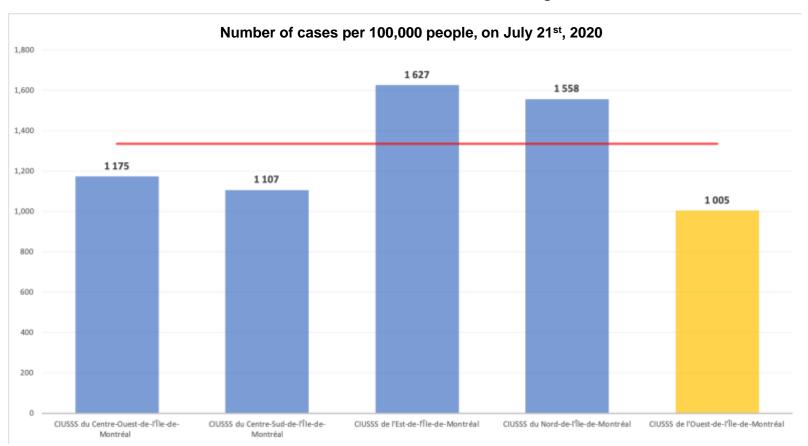
Courtesy of the Canadian Healthcare Association. From The Canadian Hospital, February 1935, p. 5.

- On March 13th, we fell under the governance of a new Public Health law
- Our first role: save lives and prevent the transmission of the virus
- Common objective: the wellbeing of staff and patients of St. Mary's Hospital Center
- Applying lessons learned from the first wave
- Plan for the second wave
- Initiatives by St-Mary's teams in response to the pandemic and for the full functioning of all clinical activities as we face the 2nd wave of the pandemic



1st Wave in Numbers Per 100,000 people

Cumulative for the 5 Montreal IUHSSC during the 1st Wave



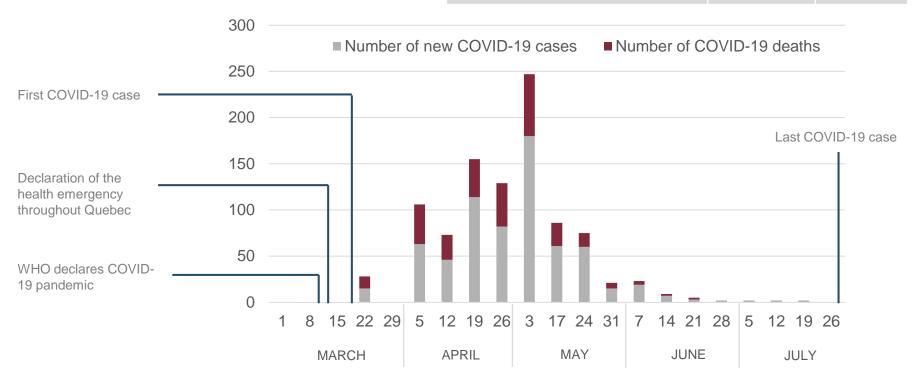


1st Wave in Numbers

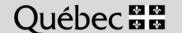
Residences – Elderly

- 1,618 COVID-19+ residents throughout 57 residences;
- 620 deceased residents throughout 37 residences.

Residences	COVID-19+	Deaths
Public CHSLDs	669	292
Private non-conventioned CHSLDs	241	81
Private CHSLD	239	141
Private Residences	398	97
Alternative Resources	71	9



Data up to July 31st, 2020 - Last day of the 1st wave



















Lessons Learned from the First Wave



Organisational Assessment Tactical, Operational, and Strategic

Actions taken between July and September 2020

Tactical and operational diagnosis carried out by the Multidisciplinary Services, Quality, Performance and Population Responsibility Directorate

Ishikawa Evaluation (performed by the firm *Createch*)

HEC Survey Express Yourself – Special COVID-19 Edition

Consultations and survey of doctors and pharmacists

Evaluation of management

10 themes, challenges, contributing factors, "wins" were discussed;

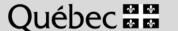
115 people were consulted

Contributing factors to the propagation, causes of deaths; 188 employees were consulted

Concerns were expressed by all employees

176 doctors/pharmacists surveyed;8 medical groups of St. Mary'sHospital Center consulted

External consultation (performed in September 2020)



Main Findings – Challenges

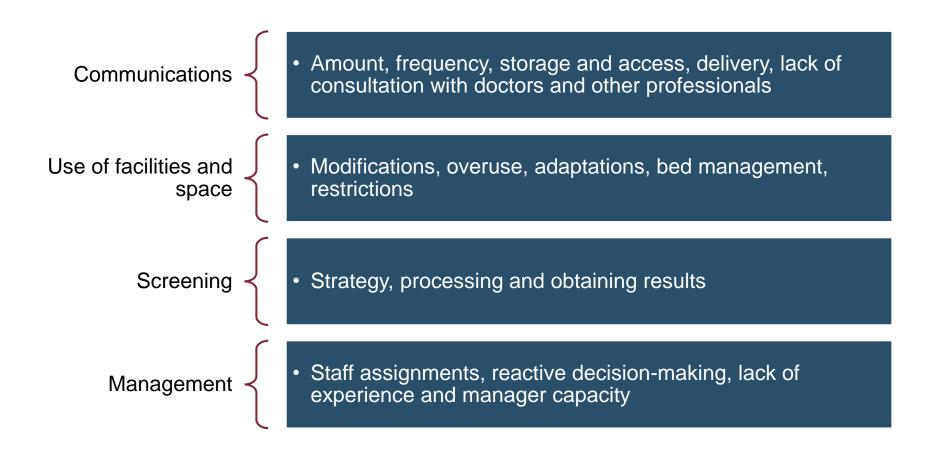
Main issues found during the organization-wide assessment:

 Staff shortages, burnout, retention and displacement, high rates of absence Human Resources Multiple sources of advice, conflicting recommendations and guidelines, local managers lack of experience in IPC, Infection Prevention inconsistent implementation/integration of policies, issues and Control (IPC) dissemination instructions, lack of specialized staff, scarcity of personal protective equipment (PPE) Equipment and Availability, quality, inventory supplies Policies and Guidelines • Communication, implementation, volume and scalability



Main Findings - Challenges

Main issues found during the organization-wide assessment (con't):



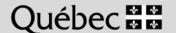


Main Findings – Strengths

Strong Points: Communications and Infection Prevention and Control



- Regular information sessions for employees and managers
- Daily management committee meetings
- Regular CEO meetings with elected officials and union representatives
- Electronic tablets for St. Mary's Hospital Center emergency room patients
- IPC training for instructors/facilitators and staff, audits and COVID-19 Agents in hospitals and CHSLDs
- Joint information and training sessions focused on implementing IPC policies and procedures from the Commission des normes, de l'équité de la santé et de la sécurité du travail (CNESST)
- PPE: private long-term care residences served by our organization through a "push" (calculation of needs based on several fluctuating factors) or "pull" (electronic form) system



















Plan for the Second Wave

Centre intégré universitaire de santé et de services sociaux de l'Ouest-del'Île-de-Montréal



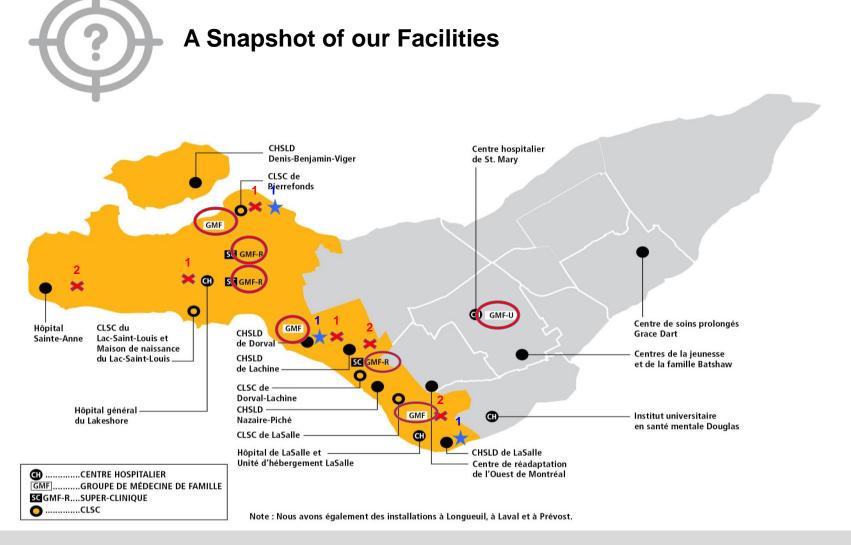
Plan for the 2nd Wave of the Pandemic: 8 Components

- 1. Manager assigned to each facility
- 2. Local action groups
- 3. Inventory (4 months)
- 4. Information sessions per facility
- 5. High performance platform (distilling messages)
- 6. Local simulation plan
- 7. Large-scale community testing
- 8. Eliminate moving staff between facilities
- 9. Involving medical chiefs in governance decisions



2nd Wave: Current Situation and Projections

Medical Coverage of Long-term Care Facilities



Initiatives at St. Mary's Hospital Center

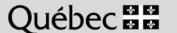
The Department of Specialized Medicine at St. Mary's Hospital Center has taken the lead in preparing for the second wave

- Multiple teams, including physicians, are actively involved
- The 8th floor will be converted into a COVID-19 unit and staffed by the Department of Medicine
- Construction to convert 4-bed rooms into single rooms and create an extra nursing station
- Equipment has been purchased for several rooms to generate negative air pressure to prevent the spread of the virus
- Bedside equipment has been ordered to prevent sharing of personal protective equipment inventory
- Staff has received training in personal protective equipment use
- The teams are taking part in simulations to test procedures

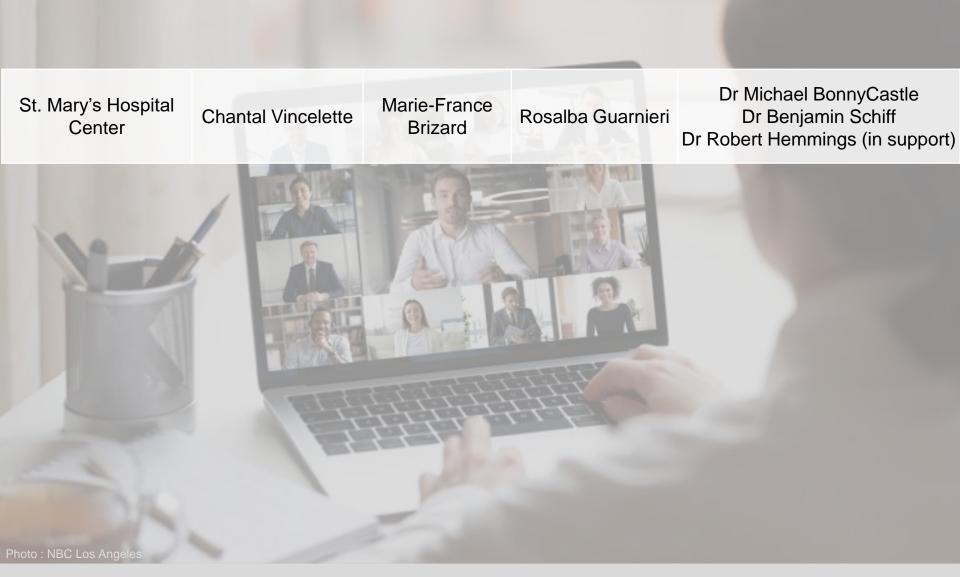
The modular building will be converted into an outpatient clinic

We are updating screening protocols for visitors and patients

The Local Action Group meets daily to respond to local issues



Local Action Group



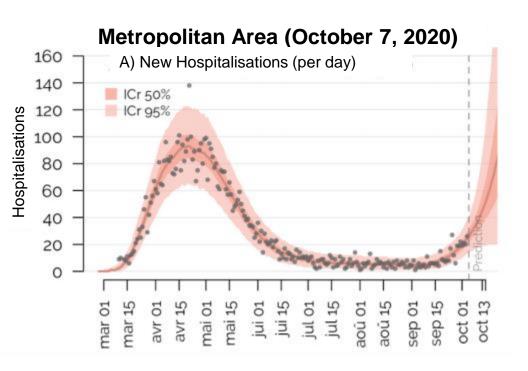
St. Mary's Hospital Center's Maternity Unit

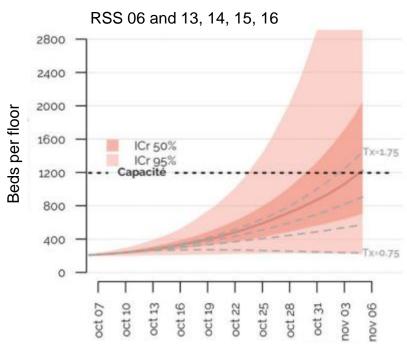
- The maternity unit has converted two delivery rooms into negative pressure chambers.
- The postpartum and neonatal unit is working on the installation of isolation areas to safely accommodate our clients who receive a positive COVID-19 diagnosis during their hospitalization.
 - Protection screens (*Plexiglass*) were installed in the Women's Clinic's outpatient areas to reduce the risk of contamination in the restricted waiting area.
- The emergency department has submitted renovation plans for the addition of 6 new stretchers in negative pressure rooms 6-11.
- Transformation of the operating room into a negative pressure room in order to safely intubate and extubate patients awaiting results or with risk of contagion.
- Installation of a pre-sorting system for patients at the main entrance with reinforcement of infection prevention and control measures by security agents.
- Installation of a temporary shelter in the near future to reduce the exposure of clients to bad weather. Installation of a screening clinic for positive patients in the emergency room with a treatment area.
- Pre-sorting at the entrance to the FMG by FMG personnel for their ambulance clientele.



2nd Wave: Current Situation and Projections

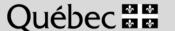
Montreal and nearby regions (Zone 1)





Reference: INESSS, October 7, 2020

https://www.inesss.gc.ca/fileadmin/doc/INESSS/COVID-19/Projections/INESSS_Rapport_Projections_Besoins_hospitaliers_7_Oct_2020.final.pdf





















Thank you!

